

**HEALTH SERVICES DEPARTMENT
FEDERAL DETENTION CENTER MIAMI, FLORIDA**

On-Call Procedure

1. In the event medical care is required during non-duty hours, institution staff will contact the on-call Medical Officer of the Day (MOD) by telephone and/or beeper. The MOD will be contacted by the Institution Duty Officer, the Health Services Administrator, the Assistant Health Services Administrator or by the Operations Lieutenant in the absence of medical staff being on duty.

2. The MOD is required to carry a cell phone/pager while performing such duties. The agency will provide a cell phone/pager. Cell phones will be chitted out at the completion of regular duty day.

Management will ultimately be held responsible for maintaining training Lieutenants in lifesaving techniques such as CPR in the absences of clinical staff. Management will adhere to its obligations in this regard per policy.

3. A MOD will be available during the workday via telephone or other telecommunication methods during evenings and weekends to provide department coverage. MODs will rotate weekly. The MOD on will also provide on-call coverage on federal holidays. The on-call staff will make his/herself available during these hours to assess any medical emergencies, and may make a determination whether the inmate/inmates can be treated at the institution, or if a transfer to the local hospital is required.

4. A minimum of two-hours overtime will be authorized for reporting to the Institution. Emergency transfers to the local hospital will be done as stated in the local institutional supplement relating to Emergency Medical Care.

5. MODs are responsible for ensuring their availability to work their assigned on-call rotation. Mutual agreements to exchange duty assignments will be permitted. Should there be a conflict in the on-duty call rotation, alternatives will be explored with the Associate Warden providing oversight for Health Services.

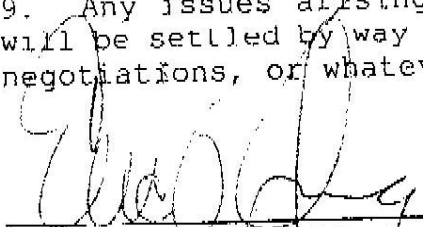
6. When sick or annual leave is necessary or unforeseen unavailability occurs during an on-call period, the Health Services Administrator (HSA) or Assistant Health Services Administrator (ASHA) will be responsible for making arrangements to ensure on-call medical coverage.

7. The cell number for the MOD on Call will be posted in the Urgent Care Room and P.A. Station. It will also be provided to the

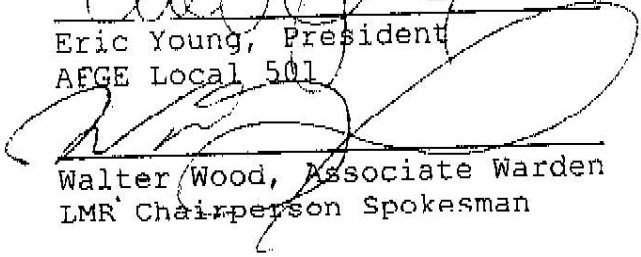
Captain, Operations Lieutenant, Control Center, Duty Officers, Department Union Steward, and the Associate Warden.

8. The MOD on Call responding back to the Institution will be given the opportunity of working his/her shift through if he or she arrives at the facility 2 hours before his/her start of duty.

9. Any issues arising, that is not covered in this memorandum, will be settled by way of the grievance process or through further negotiations, or whatever is appropriate by either party.


Eric Young, President
AFGE Local 501

10/12/06
Date


Walter Wood, Associate Warden
LMR Chairperson Spokesman

10/12/06
Date