



American Federation of Government Employees

Council of Prison Locals/ Local 501

Federal Detention Center Miami

33 N.E 4th Street

Miami, Fl 33132

General Membership Minutes

January 20, 2010

Members Present:

C. Laugh, President initiated roll call for the E-Board meeting on Jan 20 at 8: AM

C. Laugh, President

P. Chikalla, Treasurer

A. Holmes

R. Bullard

A. Reynaldo

On Jan 20, 2010 at 10: PM, the general membership meeting was conducted; the following members were in attendance.

1. C. Laugh, President
2. P. Chikalla, Treasurer

3. A. Holmes, Chief Steward
4. R. Bullard, Vice President of Communications
5. A. Reynaldo, Executive Vice President
6. M. Collins
7. E. Lopez
8. E. Richardson
9. McCormick
10. D. Richardson.
11. A. Abdel
12. M. Talamantes
13. L. Miller
14. C. Peters
15. D. Horne

Paul Chikalla read the Treasurers report, As of Jan 1, 2010, there is currently _____ in the Local 501 Checking account at Bank of America. The members were informed that \$500.00 has been agreed upon for relief in Haiti due to the earthquake disaster.

OLD BUSINESS: Old business discussed related to LT expunging incident reports, A member expressed concerns that inmates were not being sent to SHU for infractions such as breaking sprinklers and being disrespectful to officers. He also questioned why battery chargers are not available in the units; C. Laugh noted it was a security concern.

NEW BUSINESS

 C. Laugh stated there is a continuing arbitration relating a portal to portal case.

 There are currently three arbitration cases pending.

- ✎ Unscheduled leave issues were discussed.
- ✎ Minimum staffing concerns were discussed.
- ✎ One member asked about why B Unit is secured on each side. C. Laugh stated it was a result of a flu quarantine that has since been lifted. C Laugh addressed the Executive staff stating that B Unit doors should be open as always. There is currently no flu quarantine in place.
- ✎ The issue of OT in other departments in conjunction with Custody overtime was addressed. Staff that work O.T in ISM, Medical, Etc. should go to the bottom of the overtime list to make O.T distribution fair to everyone that signs up.
- ✎ The subject of GS 8 Officers being subjectively selected as acting Activities Lieutenants was addressed. Officer in an Activities LT capacity should request the position and go through a training post.
- ✎ C. Laugh discussed topics from the LMR meetings such as a set schedule for the SHU Counselor and the executive staffs request to eliminate lunch breaks. C Laugh stated this is a portal to portal case. Staffs are on the clock upon entering the metal detector screening in the lobby and not when there arrive in the units.
- ✎ Another member questioned why the Union gave \$500.00 to the Christmas party, C Laugh stated we do it on an annual basis and there are different ways the money can be distributed such as a gift drawing for staff. That staff said this should be done at the Annual Budget Meeting.
- ✎ One member brought up the subject of night differential for O.T and how it should be distributed.