

MAY 94

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISON

<p>1. Grievant(s) Council of Prisons Local 33, AFGE Local 501</p>	<p>2. Duty Station Federal Detention Center Miami, Miami, FL</p>
<p>3. Representative of Grievant(s) Art Reynaldo, President Local 501</p>	<p>4. Informal resolution attempted with (name Person) Edwin Perez, Associate Warden Operations Shawn Million, Associate Warden Operations</p>

5. Federal Prison System Directive, Executive Order, or Statute violated:⓪ But Not Limited to:
Article 9, 27, & 29

6. In what way were each of the above violated? Be specific. As per our LMR meeting, the buying of new chairs for our bargaining members was negotiated and new chairs were ordered by the Business Office. These chairs were delivered to the various units by Lt. Moffet, but none were provided to Front Lobby, Control Room, Rear Gate, Medical Officer and other areas as per our understanding. This writer submitted an e-mail on **August 6, 2010** to the AW's, Captain, and Controller indicating to them to purchase these items ASAP in order to honor our LMR agreement. This message was ignored and disregarded by Management (see attachment). Article 27 of our Master Agreement has been snubbed when management refuses to lower the inherent work hazards to the lowest possible level by continuing to expose our members to accidents and injuries due to the chairs not being replaced. Article 29, section e: the employer agrees to provide, maintain, or repair all equipment for staff to fulfill their duties. It is well recognized that as per our Union and BOP **"our employees are our most valuable resources of this Agency"**, yet they are not properly taken care of at this institution by proving something as trivial as equipment for their everyday use and at the same time exposing them to needless risk with worn out decapitated equipment that are currently in place. Local 501 wants our members to be treated fairly and equitably in all aspect of this facility, yet the Controller purchased state of the art chairs for her staff, but refuses to provide "decent" chairs for our Officers that are the bulk and forefront of this institution and Agency.

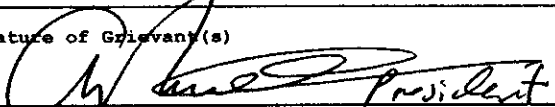
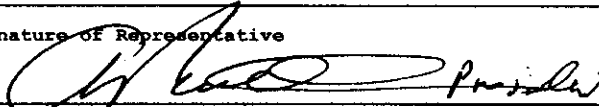
7. Date(s) of violation(s) August 6, 2010 and ongoing.

8. Request remedy (i.e., what you want done)
* Provided the needed chairs that was negotiated to the noted areas that are missing
* Honor and respect our LMR agreement that has been formally established via LMR

<p>9. Person with whom filed Linda T. McGrew</p>	<p>10. Title Warden</p>
<p>11. Signature of recipient</p>	<p>12. Date signed</p>

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 FDC MIAMI
 WARDEN'S OFFICE
 2010 AUG 17 PM 1:24

I hereby certify that efforts at informal resolution have been unsuccessful.

<p>13. Signature of Grievant(s)  President</p>	<p>14. Signature of Representative  President</p>
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From: Arturo Reynaldo
To: Million, Shawn; Perez, Edwin
CC: Acre, Darrol; Harrell, Corinne
Date: 8/6/2010 4:31 PM
Subject: Chairs for the Officers
Attachments: Imminutesmay2010.pdf

I have been told that the chairs for the Officers have been ordered and arrived and have been distribute, but not everyone got new chairs.

Control Room and other areas did not get any, this was not part of the agreement in LMR, the agreement states:

see attachment

The Controller, continues to nickle and dime our members by buying only what she wants and her way is the only way.

Local 501 will not tolerate her transactions, deeds, and undermining our members for the sake of saving money.

Did this Administration forget that staff are our most valuable resources, then why are we treating them like inmates, in fact inmates get better treatment than our staff.

Local 501 is formally requesting that these chairs be bought ASAP within 10 working days or Local 501 will submit a ULP to the Warden for repudiations of our LMR agreement that was signed by myself and AW Perez!

Please take care of this matter ASAP!

Art Reynaldo
President
AFGE Local 501
FDC Miami, FL
305-982-1049 Office
786-376-2774 Cell

Subject: Chairs for the Officers
Created By: AReynaldo@bop.gov
Scheduled Date:
Creation Date: 8/6/2010 4:31 PM
From: Arturo Reynaldo

Recipient	Action	Date & Time	Comment
CC: Corinne Harrell (charrell@bop.gov)	Delivered	8/6/2010 4:31 PM	
CC: Darrol Acre (dacre@bop.gov)	Delivered	8/6/2010 4:31 PM	
To: Edwin Perez (experez@bop.gov)	Delivered	8/6/2010 4:31 PM	
To: Shawn Million (smillion@bop.gov)	Delivered	8/6/2010 4:31 PM	