

MAY 04

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISON

1. Grievant(s) LOCAL 501	2. Duty Station FDC Miami, Florida
3. Representative of Grievant(s) R. Bullard, VP Communication, Local 501	4. Informal resolution attempted with D. Acre, Captain

5. Federal Prison System Directive, Executive Order, or Statute violated: Master Agreement Article 29 Work Site Conditions and Article 27 Health and Safety.

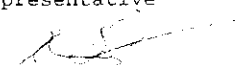
6. In what way were each of the above violated? Be specific. In the Control Center, numerous cameras are hazed with distorted pictures or not even functioning. Staff working this area have reported and noted these discrepancies on fire and security reports and proper work request to the appropriate department. Management untimely delay, in the proper maintenance of this equipment is essential for the staff to properly perform their duties. As a result there are several blind spots throughout the institution. One of these areas is the entry and exit area of the inmate visiting shakedown area. Another critical area is near the Marshal gate 2 in which cameras on door 1-54 are blacked out. There are numerous other cameras in areas of the institution which are not functioning properly that are essential to everyday operations. The inherent risk of Control dispatching staff into areas during emergencies with limited visibility increases risk to staff safety. Per Article 27, The Employer agrees to lower those inherent hazards to the lowest possible level. In addition, Article 29 indicates the Employer agrees to provide, maintain, or repair all equipment for staff to fulfill their duties. An inadequate response to fix these cameras is detriment to the security of this facility and further enhance breaches throughout the facility. This was given to Captain Arce as an informal resolution on March 16, 2009 and ten (10) days was devoted to resolve this issue. As of the date on this grievance the Local 501 has heard nothing.

7. Date(s) of violation(s) March 16, 2009 and ongoing

8. Requested remedy (i.e., what you want done) The local stresses it's concerns about this matter and asks management to maintain and repair all equipment in a timely manner. This not only reduces the risk of staff safety, but alleviates any further breaches of security. Any award deemed necessary by a third party.

9. Person with whom filed John T. Ratman RECEIVED 3/26/09	10. Title Warden
11. Signature of recipient	12. Date signed March 25, 2009

I hereby certify that efforts at informal resolution have been unsuccessful.

13. Signature of Grievant(s) AFGE Local 501	14. Signature of Representative Ricky Bullard 
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Record Copy - Agency; Copy - Union Local; Copy - Council of Prison Locals; Copy - Grievant
 (This form may be replicated via WP)

This form replaces BP-176(37) Dated October 1984.